Knowledge Mobilisation Fellow

Tackling healthcare inequalities role profile: hosted by Newham's Centre for Health & Care Equity

Location: North East London Integrated Care Board
Duration: Part-time, approximately 2.5 years (Early 2025 to Sept 2027) **Funding:** National Institute for Health and Care Research (NIHR) Applied Research Collaboration North Thames
Eligibility: Only academic researchers from <u>North Thames partner university institutions</u> are eligible to apply
Salary/reimbursement: Applicants will need confirmation from their employer that they are able to be released for 2.5 days to undertake the role. We will provide the funding required to compensate for their time (ie, 2.5 days of their salary)

We are pleased to announce a new 2.5-year part-time Knowledge Mobilisation Policy Fellowship opportunity with the National Institute of Health Research Academic Research Centre for North Thames (ARC North Thames), London Research and Policy Partnership (LRaPP) and the London Borough of Newham's Centre for Health and Care Equity.

The Fellow will be hosted by Newham Council Public Health Team and will work directly to a senior member of the team leading on the Centre for Health and Care Equity. A Collaboration Group including the London Research and Policy Partnership will oversee the Fellowship and the work programme.

The London Research and Policy Partnership (LRaPP) is a collaborative initiative established in July 2012, which comprises of University of London and the Greater London Authority, aimed at bridging the gap between research and policy-making in London. It brings together academic institutions, policy-makers, and practitioners to generate evidence-based solutions for London's pressing issues. LRaPP is working on developing its main products and services to make it easier for academics and policymakers to engage with each other and tackle urban challenges across London. For more information, visit LRaPP.

The Fellowship will focus on building networks between the Council, community organisations, local partners and academic researchers to:

- generate actionable insights for how policy and practice can better promote health equity at a local level;
- enable collaboration between the local authority, NHS, local organisations, communities and academia through partnerships, co-production and capacity building.

With support, the KM Fellow will also create and sustain a network of local authorities across the NIHR ARC North Thames areas and London to learn from the local work in Newham and to bring lessons from others including the NIHR Health Determinant Research Collaborations in London: Tower Hamlets, Ealing, Islington and Lambeth, and other local authority areas. The KM Fellow will also feed in this learning to further develop and contribute to the learning of core knowledge brokerage services for LRaPP, by joining the LRaPP executive team.

This Fellowship presents an exciting opportunity to gain experience in translating research into actionable policy interventions, and to work on regional capacity building for London's academic research, voluntary sector and policy communities.

About you

We are seeking a dynamic person who brings both research and delivery experience and capability to develop ways that communities, the Council, local partners and academics can come together around improving the research and knowledge base on addressing entrenched health inequalities and improve health equity for communities.

This is a new role so we are looking for someone who is energised by a 'start-up' mentality, creating a workplan and adjusting and changing as the context evolves.

You will have a mix of the skills and experience below. It is a long list so it is ok if you do not have all of them – it will be a balance and we will be looking for strong evidence of skill / experience in at least one point in each of the four categories, so focus on what you do have and don't worry if you can't evidence every point:

Policy, research and learning

- Knowledge and experience in research, policy development, service design and delivery, or a related field.
- Ability to develop and implement research methodologies.
- Previous experience of working in, or with, local and/or regional government.

Analytical and critical thinking:

- Strong analytical and critical thinking skills to interpret complex data and policy issues.
- Ability to fully understand the ambitions of the work and translate it into delivery to a high standard with minimal supervision.
- Ability to critically assess progress, outcomes and learning from the work and use this to adapt, prioritise and shape future work.

Communication:

- Excellent communication and interpersonal skills.
- Ability to develop clear, accessible and high quality written and verbal communications for both academic and non-academic audiences.
- Experience in engaging stakeholders and facilitating collaborative processes.
- Ability to effectively engage with people from diverse backgrounds and various levels of seniority.

Project management:

- Proficiency in project management and organisational skills.
- Strong project and time management skills, with the ability to work proactively and prioritise workload to meet deadlines.

About the work

The detailed work programme will be co-developed in the early stages of the Fellowship. It is likely to have two main areas of work:

1. Delivering knowledge mobilisation at local level
    - Review, create and sustain relationships of learning and research between local communities, local authorities and academics;
    - Put in place processes that enable collaborations to come together around specific opportunities;
    - Map networks of knowledge and knowledge sharing, identifying gaps and responding where possible;
    - Organise workshops or focus groups with local communities and other partners;

- Maximise the unique contributions of each partner, building mutual understanding and respect;

2. Sharing learning from local delivery to influence wider practice

    - Develop close working relationships with the sponsor organisations LRaPP and ARC North Thames;
    - Develop and put in place methods to generate learning and insights about what works to deliver on the activities above, and analyse the findings to iterate and inform future work;
    - Identify and convene relevant stakeholders, including policymakers, academics, partners, and community representatives.
    - Put in place processes and activities to share this learning with others across ARC North Thames and LRaPP including potentially shared learning communit(ies), round tables, networks around themes, sectors and priorities, insight and evaluation outputs including reports, blogs and vlogs